



Move for America Fellowship

Position Description:

Solid Ground Community Engagement Coordinator

Project Period: June 2023 - June 2024

Site Name: Solid Ground

Location: Hybrid Position, White Bear Lake or Shoreview

Goal of the Project

The goal of this project is to assist Solid Ground with restoring and rebuilding relationships with community partners, landlords and participants. This would be done through a variety of restorative and connection practices such as healing circles, committee creations, community surveys, and assisting with the creation of Solid Ground's comprehensive DEI plan. This position will work closely with the Program Director and requires excellent interpersonal skills and communication.

Project Objectives

- Assist in restoring the relationship with Solid Ground participants at our Site Based Program

- Help create a documented process for leading and facilitating Resident council meetings,

- Assist with creating a comprehensive community Survey and work with Program Director to create a 2-year plan to address community needs

- Assist with creating a comprehensive landlord database, and creation of marketing material

- Work with Program Director with creating community engagement events for all programs that focus on Diversity, Equity, and Inclusion

- Assist with creating a physical space for residents where they can practice restorative techniques as well as the creation of a healing space

- Lead the initiative to bring an inclusive space to East Metro Place by engaging the residents on the new addition to the building

Responsibilities

- Support the creation of community needs surveys and collection of evaluation data from participants and landlords
- Coordinate, organize, and facilitate meetings with Solid Ground's Community Advisory Board and Parent Advisory Committee across programs
- Willingness to work within equitable and inclusive frameworks and actively engage in ongoing learning about these frameworks within the mission of end of housing instability
- Conduct outreach and hold key conversations with landlords and

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- organizations on supportive housing and the role of Solid Ground
- Establishing and maintaining respectful, authentic working relationships with community partners and other stakeholders to address housing disparities among populations disproportionately affected by homelessness.
 - Assist with creating a comprehensive landlord awareness and education campaign
 - Create a Landlord Committee with a focus on Landlord rights and program education
 - Support the objectives of the Solid Grounds Housing Committee. For example: expanding the pool of rental units available to scattered site housing participants
 - Work with Leadership Team on creating an agency DEI plan, with an emphasis on community engagement

Eligibility

Must be 18 years old by start date.

Must be a U.S. citizen, legal permanent resident, refugee, asylee, or DACA recipient.

Must be able to commit to a year-long program from June 2023 - June 2024, with a full-time work week (35 hours per week daytime hours, Monday-Friday).

We welcome applicants from any location, but you must be willing to live and work in Minnesota during the 2023-24 term of service.

Qualifications

Fellows are not required to have had previous job experience. This is an entry level position designed to catalyze your career and leadership development. We do, though, seek the following traits in all Fellows:

Curiosity - genuine interest to learn with and from others

Growth - commitment to continuous learning about self and others

Teamwork - capable of using collaboration and teamwork to achieve goals

Community - desire to work in and with a community and in team environments

Accountability - take responsibility for actions and their impact on others

Leadership - take initiative and demonstrate leadership experience

In addition, we are seeking candidates who:

Must have a Driver's license and a good driving record

Ability to pass DHS background check

Have knowledge of pluralism and diversity issues, and ability to effectively communicate and work with diverse populations to encourage full participation in Solid Ground

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Living Stipend and Benefits

\$17,600 annual living stipend

\$6,000 housing support

Up to \$1,000 in relocation assistance

Earn a \$6,895 education award for future education or to repay school loans

Health insurance

80+ hours Inclusive Leadership & Community Engagement training

Professional and peer mentorship

[Find all AmeriCorps VISTA benefits here](#)

About the Fellowship

The Move for America Fellowship, in partnership with AmeriCorps VISTA, is a paid, 12-month immersive service learning experience grounded in community engagement. Move for America Fellows build the capacity of community-based organizations by convening diverse community voices in decisions that affect their lives.

All Fellows participate in our Inclusive Leadership training program, which includes over 80 hours of learning together with your cohort of Fellows, focused on intercultural communication, navigating conflict, engaging communities, and professional growth.

Commitment to Inclusion & Equal Opportunity Employer

Move for America's mission is to bridge divides and strengthen civic dialogue. We work to create an inclusive and thriving society where all voices matter and where no person is marginalized for their identity. Move for America is an equal opportunity employer and prohibits discrimination and harassment of any kind in any part of our business and partnerships. We hire talent with a transparent and equitable process for all who apply. All employment decisions are made without regard to age, race, ethnicity, national origin, religion, gender, sexual orientation, disability, medical history, or any other protected statuses. We believe our differences make us stronger and encourage all interested candidates to apply. [Read our full Commitment to Inclusion and Equal Opportunity Employer Statement here.](#)

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