



Our Commitment to Inclusion

Move for America's mission is to bridge divides and strengthen civic dialogue. To thrive as a diverse, plural society, communities throughout America must address local and national issues with compassionate dialogue, intercultural competency, and collective action. Move for America is designed to meet this need so that our diverse country can be an inclusive and thriving society where all voices matter and where no person is marginalized for their identity. This is an aspirational goal toward which we can contribute but not achieve alone. We commit to establishing partnerships that fuel the people, institutions, and collective movements that are catalyzing a more empathic, collaborative, and inclusive society. Additionally, we commit to elevating narratives that affirm the power and possibility of bridging divides, and counter narratives that seek to divide us.

Our Values

In order to live up to this ideal, we humbly strive to live these values each day:

Respect: We respect ourselves and others. We have confidence in our own ideas while seeking to understand and value alternative perspectives.

Growth: We commit to continuous learning about ourselves and others, seeing our mistakes as opportunities to learn, and supporting others through challenge. We commit to humbly naming when we don't know how to do something or need help.

Openness: We commit to open communication, and to taking risks to have hard conversations.

Community: We work collaboratively with each other and the communities where we live and serve. We listen first, and continuously seek to elevate diverse and divergent perspectives.

Accountability: We take responsibility for our actions and their impact on others.

Our Equal Opportunity Employer Statement

Move for America is an equal opportunity employer and prohibits discrimination and harassment of any kind in any part of our business and partnerships. Building a diverse and inclusive team is key central to our values and mission, and essential for our success. We humbly strive to ensure that the Move for America team environment is intentionally inclusive and reflective of the communities we serve. We hire talent with a transparent and equitable process for all who apply. All employment decisions are made without regard to age, race, ethnicity, national origin, religion, gender, sexual orientation, disability, medical history, or any other protected statuses. We believe our differences make us stronger and encourage all interested candidates to apply.