



Move for America Fellowship 2024-25 (Full-time, 12 month program)

About Move for America

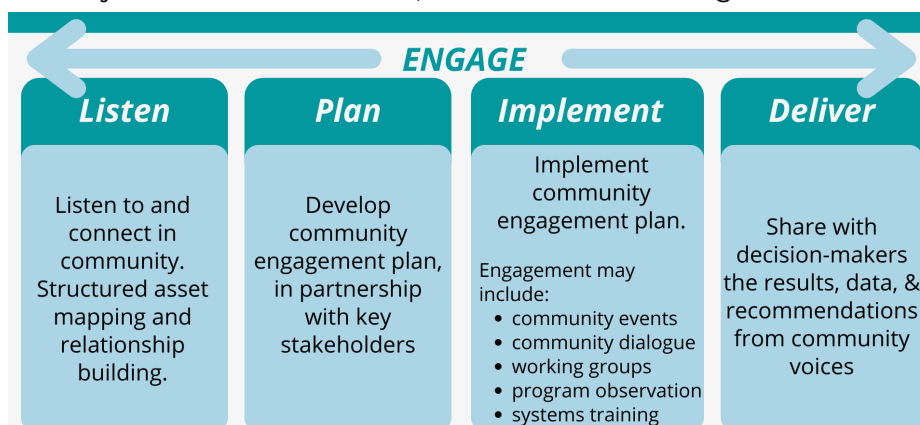
In a time when divides receive more attention than common ground, Move for America is catalyzing a generation of civic bridge builders. Together, they engage diverse perspectives to solve local challenges. We believe our differences need not divide us. Together, we are building a compassionate, collaborative future. Will you be part of the change?

About the Fellowship

The Move for America Fellowship, in partnership with AmeriCorps VISTA, is a paid, 12-month immersive service learning experience grounded in community engagement and civic participation. As a Fellow, you will serve in a local nonprofit to convene diverse community perspectives to solve local challenges collaboratively and compassionately. All Fellows participate in our Inclusive Leadership training program, which includes over 80 hours of learning together with your cohort of Fellows, focused on intercultural communication, navigating conflict, and engaging communities. This Fellowship Program is the ideal opportunity to expand your horizons and launch a life of impact by bridging cultural and ideological differences.

Responsibilities

During their year of service, Fellows serve full-time in a local nonprofit organization on defined community-engagement activities. *Each site is unique.* The scope of each project and activity will vary based on the host site, based on the following overall annual plan:



The Move for America Fellowship is meant to be a transformative experience that builds Fellows' cross-cultural knowledge, Inclusive Leadership mindset and community

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engagement skills. It is a Fellow's responsibility to fully participate in activities planned for Fellows, and in the life of the community.

Living Stipend and Benefits

- \$22,882 annual living stipend
- Up to \$1,000 in relocation reimbursement assistance (*based on the direct mileage between the ZIP code of your home of record and the ZIP code of your project site*)
- Earn a \$6,895 education award for current/future education costs OR opt for the end-of-service cash stipend benefit of \$1,800
- 80+ hours Inclusive Leadership & Community Engagement training
- Professional and peer mentorship

Check out the full list of VISTA member benefits [here](#).

Values

Move for America holds our staff, advisors, Fellows, and partners to the values of Respect, Growth, Openness, Community, and Accountability.

- **Respect** - We respect ourselves and others. We have confidence in our own ideas while seeking to understand and value alternative perspectives.
- **Growth** - We commit to continuous learning about ourselves and others, seeing our mistakes as opportunities to learn, and supporting others through challenges. We commit to humbly naming when we don't know how to do something or need help.
- **Openness** - We commit to open communication, and to taking risks to have hard conversations.
- **Community** - We work collaboratively with each other and the communities where we live and serve. We listen first, and continuously seek to elevate diverse and divergent perspectives.
- **Accountability** - We take responsibility for our actions and their impact on others.

Qualifications & Eligibility

Fellows are not required to have had previous job experience. This is an entry level position designed to catalyze your career and leadership development. We do, though, seek the following traits in all Fellows: Curiosity, Growth Mindset, Teamwork, Community Orientation, Accountability, and Leadership skills.

Learn more at <https://www.move4america.org/fellowship>

- Must be 18 years old by service start date.
- Must be a U.S. citizen, legal permanent resident, refugee, asylee, or DACA recipient.

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- Must be able to commit to a year-long program from August 2024 - August 2025, with a full-time work week (35 hours per week daytime hours, Monday-Friday).
- We welcome applicants from any location, but you must be willing to live and work in Minnesota during the 2024-25 term of service

Our Commitment to Inclusion

Move for America's mission is to bridge divides and strengthen civic dialogue. To thrive as a diverse, plural society, communities throughout America must address local and national issues with compassionate dialogue, intercultural competency, and collective action. Move for America is designed to meet this need so that our diverse country can be an inclusive and thriving society where all voices matter and where no person is marginalized for their identity. This is an aspirational goal toward which we can contribute but not achieve alone. We commit to establishing partnerships that fuel the people, institutions, and collective movements that are catalyzing a more empathic, collaborative, and inclusive society. Additionally, we commit to elevating narratives that affirm the power and possibility of bridging divides, and counter narratives that seek to divide us.

Our Equal Opportunity Employer Statement

Move for America is an equal opportunity employer and prohibits discrimination and harassment of any kind in any part of our business and partnerships. Building a diverse and inclusive team is key central to our values and mission, and essential for our success. We humbly strive to ensure that the Move for America team environment is intentionally inclusive and reflective of the communities we serve. We hire talent with a transparent and equitable process for all who apply. All employment decisions are made without regard to age, race, ethnicity, national origin, religion, gender, sexual orientation, disability, medical history, or any other protected statuses. We believe our differences make us stronger and encourage all interested candidates to apply.

If you need application assistance or reasonable accommodation due to a disability, please contact libby@move4america.org or call **612-388-3259**.

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