



Move for America Fellowship

Position Description: Southwest Minnesota Arts Council Education & Community Engagement Liaison

Project Period: June 2023 - June 2024

Site Name: Southwest Minnesota Arts Council

Location: Hybrid

Goal of the Project

This project seeks to:

- Support artists and arts organizations in creating, producing and presenting high-quality arts activities
- Overcome barriers to accessing high quality arts activities
- Instill the arts into the community and public life in our region
- Support high-quality, age-appropriate arts education for residents of all ages to develop knowledge, skills and understanding of the arts
- Support events and activities that represent the diverse ethnic and cultural arts traditions; including folk and traditional artists and art organizations, represented in this region

Project Objectives

First Objective of the Assignment (Period of Performance: TBD)

Leverage current and past board members and other volunteers to serve as a conduit between SMAC and their constituents; recruit board members and panelists who represent BIPOC and underserved communities.

Second Objective of the Assignment (Period of Performance: TBD)

Increase public awareness of the SMAC grant application process and encourage equity and inclusion in the grant making process.

Responsibilities

- Work with SMAC staff to develop and execute a targeted outreach plan designed to connect staff, board members and SMAC affiliated art leaders to underserved communities.
- Make connections and strengthen relationships with underserved populations including BIPOC individuals, immigrant communities, individuals with

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disabilities, and Indigenous peoples, including the Upper Sioux and Lower Sioux communities.

- Convene a taskforce of diverse stakeholders to encourage dialogue and build rapport and relationships.

Eligibility

- Must be 18 years old by start date.
- Must be a U.S. citizen, legal permanent resident, refugee, asylee, or DACA recipient.
- Must be able to commit to a year-long program from June 2023 - June 2024, with a full-time work week (35 hours per week daytime hours, Monday-Friday).
- We welcome applicants from any location, but you must be willing to live and work in Minnesota during the 2023-24 term of service.

Qualifications

Fellows are not required to have had previous job experience. This is an entry level position designed to catalyze your career and leadership development. We do, though, seek the following traits in all Fellows:

- **Curiosity** - genuine interest to learn with and from others
- **Growth** - commitment to continuous learning about self and others
- **Teamwork** - capable of using collaboration and teamwork to achieve goals
- **Community** - desire to work in and with a community and in team environments
- **Accountability** - take responsibility for actions and their impact on others
- **Leadership** - take initiative and demonstrate leadership experience

Living Stipend and Benefits

- \$17,600 annual living stipend
- \$6,000 housing support
- Up to \$1,000 in relocation assistance
- Earn a \$6,895 education award for future education or to repay school loans
- Health insurance
- 80+ hours Inclusive Leadership & Community Engagement training
- Professional and peer mentorship

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- [Find all AmeriCorps VISTA benefits here](#)

About the Fellowship

The Move for America Fellowship, in partnership with AmeriCorps VISTA, is a paid, 12-month immersive service learning experience grounded in community engagement. Move for America Fellows build the capacity of community-based organizations by convening diverse community voices in decisions that affect their lives.

All Fellows participate in our Inclusive Leadership training program, which includes over 80 hours of learning together with your cohort of Fellows, focused on intercultural communication, navigating conflict, engaging communities, and professional growth.

Commitment to Inclusion & Equal Opportunity Employer

Move for America's mission is to bridge divides and strengthen civic dialogue. We work to create an inclusive and thriving society where all voices matter and where no person is marginalized for their identity. Move for America is an equal opportunity employer and prohibits discrimination and harassment of any kind in any part of our business and partnerships. We hire talent with a transparent and equitable process for all who apply. All employment decisions are made without regard to age, race, ethnicity, national origin, religion, gender, sexual orientation, disability, medical history, or any other protected statuses. We believe our differences make us stronger and encourage all interested candidates to apply. [Read our full Commitment to Inclusion and Equal Opportunity Employer Statement here.](#)

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